**Content Weightages for**

**National Transmission & Dispatch Company**

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| Sr. | Part | Weightage | Passing Marks(minimum) | Details |
| 1. | **General Ability** | **17%** (17 Questions) | **40 %** (7/17) | Pakistan Studies, Islamic Studies, Ethics/Islamic Studies, General Knowledge, Current Affairs |
| 2. | **Subject Ability** | **83%** (83 Questions) | **50 %**(42/83) | *(Syllabus details provided below under the respective post/title)* |

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| **Sr. No** | **Designation of the Post** | **Criteria and Subject Division** | **Subject****% Weight** |

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| **01** | **Deputy Manager (Regulatory Affairs)** | **As per the Advertisement** |  |
| Constitution of Pakistan | 83% |
| Civil Procedure Code, 1908. |
| NEPRA Act 1997, along with Rules and Regulations thereunder. |
| Civil Procedure Code |
| PPRA Rules, 2004. |
| Income Tax Ordinance, 2001. |
| Electricity Act, 1940. |
| Labour Laws |
| **02** | **Deputy Manager (Litigation)** | **As per the Advertisement** |  |
| Constitution of Pakistan | 83% |
| Civil Procedure Code, 1908. |
| Qanoon-e-Shahadat Order, 1984. |
| Limitation Act, 1908. |
| Specific Relief Act, 1877. |
| Transfer of Property Act, 1882. |
| Land Acquisition Act, 1894. |

**03. Deputy Manager (Energy Contract):**

1. **Energy Contracts and Power Purchase Agreements: (12% Weightage)**
	1. Understanding of different types of energy contracts and power purchase agreements.
	2. Knowledge of terms and conditions commonly found in energy contracts.
	3. Familiarity with legal and regulatory aspects related to energy contracts.
2. **Procurement Process: (12% Weightage)**
	1. Knowledge of procurement procedures and practices and PPRA Rules.
	2. Understanding of procurement lifecycle from planning to contract closeout.
	3. Ability to evaluate bids and proposals from Contractors.
	4. Knowledge of hiring of individual consultants as well as consultant firms.
3. **Energy Supply and Equipment Procurement: (12% Weightage)**
	1. Understanding of energy supply sources and equipment used in the transmission and distribution sector.
	2. Knowledge of technical specifications for energy equipment such as transformers, switchgear, etc.
	3. Familiarity with procurement strategies for energy supply and equipment.
4. **Contract Management: (12% Weightage)**
	1. Knowledge of contract management principles and techniques.
	2. Ability to monitor contract performance and ensure compliance with terms and conditions.
	3. Understanding of risk management in contract administration.
	4. Understanding of PEC Contract Documents.
5. **Electrical/Electronics/Mechanical Engineering: (15% Weightage)**
	1. Basics of electrical, electronics, and mechanical engineering principles.
	2. Knowledge of equipment used in energy transmission and distribution systems.
	3. Understanding of technical aspects relevant to the procurement and contract’s role.
6. **Quantitative Aptitude: (05% Weightage)**
	1. Basic arithmetic, algebra, and numerical reasoning skills.
	2. Ability to interpret and analyze numerical data relevant to procurement and contracts.
7. **Verbal and Written Communication: (05% Weightage)**
	1. Proficiency in English language comprehension and usage.
	2. Ability to articulate ideas clearly and effectively in written communication.
	3. Understanding of technical vocabulary related to the energy sector.
8. **Legal and Regulatory Environment: (05% Weightage)**
	1. Knowledge of relevant laws, regulations, and policies governing procurement and contracts in the energy sector.
	2. Understanding of compliance requirements and ethical considerations in procurement activities.
9. **Case Studies and Problem-Solving: (05% Weightage)**
	1. Analytical and problem-solving skills applied to procurement and contract-related scenarios.
	2. Ability to analyze case studies and recommend appropriate courses of action.